



MODERN SLAVERY POLICY



CHRISTEYNS



OSCRETE



**ADCRETE
LIMITED**

The Company has a zero-tolerance approach to Modern Slavery. It is committed to acting ethically and with integrity in everything it does. Furthermore, it recognises the importance of constantly reviewing and improving its practices and enforcing effective systems and controls to combat slavery and human trafficking.

As part of the Company's initiative to identify and mitigate risk, it monitors ethical standards across the Company on a regular basis. Its Supplier Questionnaires place a specific focus on ethical trading and the ETI Base code. The Company expects all of its contractors, suppliers, and other Company partners to uphold high standards in all Company practices; as part of its supplier questionnaires it includes prohibitions against the use of staff sourced from forced, compulsory or trafficked labour, anyone held in slavery or servitude, and it expects its suppliers to hold these high standards.

Supply chain security and integrity forms a crucial component of the Company's purpose. Robust quality checks are in place to ensure that its products are responsibly sourced from suppliers whose values are aligned with its own. It is in regular contact with relevant suppliers to ensure that they comply with the Modern Slavery Act 2015. In addition to this, to check compliance, the Company will monitor its higher risk suppliers.

The Company's activities are also supported by its CSR Policy, its Equal Opportunities Policy, and its commitments to ensuring the safety of its employees. To ensure a high level of understanding of the risks of modern slavery and human trafficking in its supply chains and the Company, it provides training to all staff through the induction process. Furthermore, relevant information is shared across all sites in order that both its permanent and temporary labour is fully aware of its commitment to preventing slavery and human trafficking in the Company, and along the supply chain.

This Policy statement applies to all persons working for, or on behalf of the Company, in any capacity. This includes but does not limit the Policy applicability to; employees, agency workers, temporary staff, agents, contractors, external consultants, third-party representatives, and Company partners.

Signed: _____



Neil Jones

Managing Director, Christeyns UK Ltd

Dated: _____

01/04/2024