

Integrated Health & Safety, Environmental and Quality Policy

Context of the organisation:

Christeyns UK Limited develops, manufactures, and supplies chemical products, engineering solutions and information systems. For further details see our extended scope QHSE 4.3.

Our commitment

This policy underscores our unwavering commitment to the highest standards of health, safety, environmental protection, and quality in all our operations. We are committed to:

Environmental Protection - Prevent Pollution and protect the environment.

Workplace safety - Protect the health, safety, and welfare of all stakeholders.

Quality Assurance - Consistently provide suitable and adequate products and services.

Strategic objectives

Regulatory Compliance: Adhere to relevant QHSE regulations and other requirements.

Standard Conformance: Meet the requirements of the ISO 9001, ISO14001 and ISO45001 standards.

Holistic Approach: Consider the context of the organisation, internal and external factors, interested parties' needs and expectations and organisational risks and opportunities.

Management Commitment

To provide resources to:

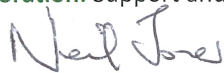
- Prevent work-related injuries and ill health.
- Provide and maintain safe premises and a healthy working environment, with safe access and egress.
- Maintain safe equipment and systems of work
- Assess and mitigate QHSE risks and hazards.
- Prevent pollution and address potential local environmental impacts.
- Engage and consult with stakeholders, such as employees, workers' representatives. and, contractors, on QHSE matters.
- Ensure safe arrangements for the handling, storage, transport and disposal of articles and substances.
- Provide adequate welfare facilities.
- Monitor, inspect and audit QHSE performance and legal compliance.
- Set and achieve continuous improvement objectives and targets to enhance QHSE performance, as required by ISO standards and continuously improve our processes and systems.
- Manage and monitor supplier and contractor performance, ensuring compliance to site rules and the delivery of products and services on time.
- Exceed customer expectations by delivering quality products and services, supporting sustainability, and improving safety performance on customer sites.
- Actively promote positive mental health and well-being.
- Work towards sustainability goals, ensuring we meet our net zero targets and reduce the carbon footprint of our operations and partners
- Adapt to emerging risks and opportunities.

Stakeholder responsibilities

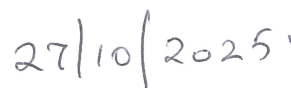
High standards: Adherence to all policies and procedures.

Employee Responsibilities: Report all QHSE hazards immediately.

Collaboration: Support and comply with this policy.



SIGNED: Neil Jones (Managing Director)



Date