

Integrated Health & Safety, Environmental and Quality Policy

Context of the organisation:

Christeyns UK Limited develops, manufactures, procures, sells, and distributes chemical products, and supplies and manages the installation and servicing of chemical dosing systems, water treatment, and energy equipment at customer premises.

This policy aligns with our strategic direction and supports the effective operation of our Integrated QHSE management system (see extended scope QHSE 4.3). It is reviewed annually.

Our Commitment – Quality

- Meet customer, statutory, and regulatory requirements.
- Deliver reliable products, strong technical support, and continuous improvement.

Our Commitment – Health & Safety

- Prevent work-related injury and ill health.
- Eliminate hazards and reduce OH&S risks wherever practicable.
- Provide safe equipment, safe systems of work, and appropriate welfare facilities.
- Promote wellbeing and mental health.

Our Commitment – Environment

- Protect the environment and prevent pollution.
- Use resources responsibly and reduce our carbon footprint.
- Consider lifecycle impacts in decision-making.

Strategic objectives

- Comply with all applicable legal and other requirements.
- Meet the requirements of ISO 9001, ISO 14001, and ISO 45001.
- Consider context, interested parties, risks, and opportunities.
- Set and review measurable QHSE objectives for continual improvement.

Management Commitment

To provide resources to:

- Maintain safe premises, equipment, and processes.
- Identify hazards, assess risks, and implement effective controls.
- Minimise waste, emissions, and environmental risks.
- Ensure safe handling, storage, transport, and disposal of materials.
- Monitor, measure, and audit QHSE performance.
- Strengthen supplier and contractor performance.
- Support sustainability, efficiency, and responsible sourcing.
- Enhance resilience through proactive planning
- Adapt to emerging risks and opportunities.

Stakeholder responsibilities

High standards: Adherence to all policies and procedures.

Employee Responsibilities: Report all QHSE hazards immediately.

Collaboration: Support and comply with this policy.



SIGNED: Neil Jones (Managing Director)

Date

23/06/2020.